

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing.

What factors contribute to job satisfaction? How realistic is the expectation of job satisfaction for all workers?

One of the Major debates about today's mankind's problems is the job satisfaction issue. Facing their work's challenges, most people during the main part of their adult life are spending their time on their job's chores. This essay will discuss the importance of job satisfaction in everyone's life.

The mentioned topic is confluenced by a number of matters. How the job ~~is~~ matches ~~es~~ for their personalities and also the ~~articulation~~ coordination among one's skills, desires and duty's requirements as the three sides of a triangle, play a remarkable role. In addition, since the workers or employees should be mentally willing to do their errands, ~~its-it is~~ of high importance that they should be glorified and honored, so they can feel ~~respectful~~ respectable in their society.

Although, one may argue that money is the main reason why workers are not contented ~~of~~ with their job, many examples reveal that there are many labors with ~~less-a~~ lower salary yet more enthusiasm about the job. Especially many workers who have authority in their job, as they can contribute their creativity to their tasks, tend to be much more comfortable with their job, no matter how handsome their salary is.

On the other hand, it should be noticed that today's economy makes it hard for them to live a convenientce life. Moreover, there are many jobs which are not only boring, but also ~~repeatable~~ repetitive. In many situations, neither is the worker ~~is~~ interested in the work, nor are his skills compatible with the works demands, but owing to his responsibilities, he ought to cope with the job.

All in all, it is the employers and managers' responsibilityies to oversee ~~look~~ their staff, ~~monitor~~ listen to their worries in workspace and try to create a more pleasant space for them, in order to increase the efficiency and workers' satisfaction.